

Chief Financial Officer Real Estate Council of Ontario

Location: Toronto, Ontario, Canada

The Real Estate Council of Ontario (RECO) is the Province's delegated administrative authority responsible for regulating more than 110,000 real estate professionals across Ontario.

RECO is undergoing a transformation to become a more modern, data-driven regulator focused on delivering trust in every transaction. To support this evolution, RECO is recruiting a Chief Financial Officer to help advance its technology, processes, and people practices, strengthening oversight and enhancing stakeholder experiences. This role offers a unique opportunity to contribute to meaningful, high-impact work in a dynamic, forward-looking environment.

Reporting to the Chief Executive Officer, the Chief Financial Officer serves as a key member of the executive leadership team, providing strategic and operational leadership across enterprise financial stewardship, including risk management and data-enabled performance. The CFO ensures that financial management, enterprise risk, and operational systems operate as an integrated platform, effectively supporting RECO's regulatory mandate, governance framework, and long-term sustainability.

The CFO will be a collaborative and trusted executive, with a demonstrated ability to integrate finance, risk, and technology within complex, regulated environments. Bringing experience leading modernization and transformation initiatives, the successful candidate will have a strong appreciation for RECO's public interest mandate and evolving regulatory landscape. They will champion data-driven decision-making, financial discipline, and continuous improvement, while fostering a high-performing and accountable culture.

Success in this role will be demonstrated through the delivery of strong financial sustainability, transparency, and accuracy across the organization. The CFO will ensure alignment between financial strategy, technology investments, and organizational priorities, while strengthening enterprise risk management and insurance frameworks to effectively mitigate risk exposure.

The ideal candidate will bring senior executive leadership experience with enterprise-wide financial responsibility, including deep expertise in budgeting, forecasting, financial reporting, and internal controls. They will have a strong foundation in enterprise risk management and a sophisticated understanding of compliance, audit, and governance best practices. Experience working closely with Boards and audit committees is essential, along with the ability to operate effectively within complex, regulated, or public-sector environments. A relevant post-secondary degree is required, and a professional designation such as CPA (or equivalent) is strongly preferred.

To apply or inquire confidentially, please contact, Renée Young (ryoung@boyden.com). We look forward to discussing how your experience aligns with this important leadership position.

We thank all applicants for their interest; however, only those under consideration will be contacted.

RECO is committed to treating all people in a way that allows them to maintain their dignity and independence. We believe in integration and equal opportunity. We are committed to meeting the needs of persons with disabilities in a timely manner, and will do so by preventing and removing barriers to accessibility. If you need accommodations during the application process, please don't hesitate to reach out to us at ryoung@boyden.com.