



## Summary Agenda<sup>1</sup>

### Day One

#### Session 1 – Welcome and Opening Remarks

Summit objectives and schedule  
The JOHARI Window  
Overview of Innovation Challenge Groups  
Ground Rules

#### Session 2 – Personal Leadership

You as a leader  
Guest Speaker – Ken Craig  
Leadership vs. Management  
Qualities of a Leader

#### Session 3 – Leadership Behaviour DNA

Assessment Overview  
Unique Style Groups  
Results vs. Relationship Based Leadership

### Day Two

#### Session 3 – Leadership Behaviour DNA (cont'd)

Unique Style Groups  
Results vs. Relationship Based Leadership

#### Session 4 – Leadership Values

How Values Impact Leadership  
Exploring Your Leadership Values  
Values in Action

#### Session 5 – Creativity and Innovation

The Creative Problem-Solving Process  
Tools for Creative Thinking

#### Session 6 – Personal Power

Personal Power Defined  
Exercising Personal Power  
Sources and Types of Power  
Your Personal Power Network

**Experiential Exercise**

### Day Three

#### Session 7 – Leading Others

The Role of the Leader  
Your Leadership Mindset  
Guest Speaker – Dave Smart

#### Session 8 – Motivating and Engaging Others

Two-Factor Theory  
Categories of Employee Engagement  
Hierarchy of Needs  
How Leaders Can Increase Engagement  
Guest Speaker – Rear Admiral Jennifer Bennett  
Assessing Motivation

#### Session 9 – Building Trust

Benefits of High Trust Workplaces  
Building Trust Survey  
Trust Breakers  
Behaviours of High Trust Leaders  
Trust Action Plan

**Experiential Exercise**

### Day Four

#### Session 10 – Influence and Persuasion

Influence Strategies  
Personal Influence Assessment  
Influencing Others  
Obstacles to Persuasion  
Guest Speaker – Audit Leader Panel

#### Session 11 – Group Development

Observable Behaviours at Development Stages  
Analysis of Challenge Group Development

### Day Five

#### Session 12 – Learning Transfer

Action Plan  
Key Learnings

#### Session 13 – Closing and Evaluation

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<sup>1</sup> Each day will include a 60 to 90-minute session for ELs to work on their Innovation Challenge projects. Day 1 will be preceded by a welcoming reception & Days 1-3 will include evening working sessions. Evening of Day 4 will be a free evening for participants and return transportation will be provided to visit downtown Ottawa. A detailed agenda will be provided the week before the Summit.

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