



The Canadian Audit and Accountability Foundation Seeks a President & Chief Executive Officer

About the Canadian Audit & Accountability Foundation

The Canadian Audit and Accountability Foundation (CAAF) is dedicated to advancing public sector performance audit, oversight, and accountability in Canada and abroad. They achieve this by providing support to public sector auditors and elected officials to build capacity, share knowledge, and collaborate on issues of mutual interest. Ultimately, the aim of the CAAF is to foster confidence in the public sector and improve the effectiveness and efficiency of government operations through improved oversight and accountability.

About the Role

Reporting to the Board of Directors, the President & Chief Executive Officer (CEO) provides strategic, administrative, and organizational leadership to ensure that the CAAF is recognized as a global leader in public sector auditing and oversight. The CEO will establish performance targets and standards, drive the organization to build on past successes and have a meaningful impact in strengthening public sector performance audit, oversight, and accountability in Canada and abroad.

The CEO will also play a critical role in the implementation of CAAF's new Strategic Plan (2022-2025), which will transform the organization by placing an increased emphasis on member engagement, knowledge exploration, and capacity building. By achieving success in these areas, CAAF will help ensure the sustainability of the organization for years to come. Layered on top of these focus areas is a deep commitment to implementing and maintaining practices that reinforce Equity, Diversity, and Inclusion (EDI) so that all CAAF members, associates, partners, staff, and board members feel welcomed and valued at CAAF. The CEO will also play a key role in membership satisfaction and growth, business development, overall financial management, as well as leadership and management of the CAAF team.

Responsibilities:

- Accountable to the Board with overall responsibility to lead the organization and the implementation of the Strategic Plan.
- Champion EDI policies and practices across the organization.
- Lead change in a way that motivates staff and advances the culture of CAAF.
- Administer the programs and implement policies that achieve the Vision and Mission of the organization.
- Implement the policy guidance provided by the Board of Directors.
- Work closely with the Board of Directors and major stakeholders to demonstrate the value of the Foundation's products and services.
- Interact with strategic partners and develop client relationships that advance the organizational interests and the national and international reputation of the organization.
- Responsible for the leadership of the Global Affairs Canada (GAC) - funded International Governance, Accountability and Performance (IGAP) program, including the Fellows Program and in-country training.

- Lead the IGAP program renewal process, as well as broader fundraising, revenue generation and financial sustainability activities for the Foundation.
- Responsible for the financial management and human resource policies and programs that lead to the engagement and development of a high performing team.
- Contribute to and promote a unified, motivating, rewarding and progressive performance-based culture.
- Oversee the development, renewal and maintenance of the Foundation's performance audit and oversight products, services, and research.
- Identify and implement value-added research projects that ensure the Foundation's position as a thought leader and center of expertise.
- Ensure that Board advice and requirements are fully implemented in a transparent, collaborative manner.
- Establish and maintain working relationships with the Canadian Council of Legislative Auditors (CCOLA) and other members and clients.
- Establish working partnerships and alliances with the Canadian Council of Public Accounts Committees (CCPAC) and Canadian and international jurisdictions, leveraging their experience and expertise for the benefit of the oversight community.
- Continuously evaluate and oversee the Foundation's performance audit and oversight activities and services to ensure alignment with emerging trends in the development and delivery of adult educational and training programs.

Ideal Candidate Profile:

- At least 15 years of senior leadership experience in the broader not-for-profit sector or other relevant sectors.
- Demonstrated experience advancing EDI in the workplace.
- Strategic leadership skills with the ability to think critically, plan forward, set direction and rally support for the mission of an organization.
- Strong visioning skills and demonstrated ability to lead change and transformation.
- Demonstrated experience and success in securing new funding and building sustainable operations.
- Persuasive and compelling advocacy and communication skills.
- Authentic, empathetic, collegial, and balanced leadership skills.
- Possess a resourceful, evidence informed, business-minded and results oriented approach to organizational leadership and to the development and maintenance of sustainable operations.
- Outstanding project and people management skills.
- A cooperative and collegial approach to working with the Board, management, staff, and a wide variety of stakeholders.
- Knowledge of Canadian and international performance audit and assurance standards, audit methodologies and best practices, governance and public administration practices, and parliamentary oversight practices would be considered an asset.
- An undergraduate degree in a relevant field.
- A professional designation in accounting would be considered an asset.

The position is ideally based in Ottawa and proficiency in both official languages is preferred.

To explore this exciting opportunity, please contact Paul Marshall and Claire Leroux at cleroux@boyden.com. To apply, please submit your cover letter and resume via: boyden.thriveapp.ly/job/1769. We thank all applicants for their interest, however only those under consideration for the role will be contacted.