



The Canadian Audit and Accountability Foundation Seeks a President & Chief Executive Officer

The Canadian Audit and Accountability Foundation (CAAF) is a not-for-profit organization dedicated to promoting and strengthening public sector performance audit, oversight, and accountability in Canada and abroad through research, education, and knowledge sharing. CAAF is recognized for its leadership, expertise and innovation in support of performance audit and government oversight bodies. Its products and services are widely respected, referenced and applied by auditors, legislators and other public officials in Canada and abroad.

Reports to: Board of Directors

Scope:

The President & CEO is responsible for the implementation of CAAF's strategic plan, membership satisfaction and growth, business development, overall financial management, as well as leadership and management of the CAAF team. In addition, to ensure that CAAF continues to be the leading voice in performance audit and oversight, the CEO will establish performance targets and standards and drive the organization to build on past successes and have a meaningful impact in strengthening public sector performance audit, oversight and accountability in Canada and abroad.

Responsibilities:

- Accountable to the Board with overall responsibility to initiate and administer programs and implement policies to achieve the mission of the Foundation
- Implements the policy guidance provided by the Board of Directors
- Works closely with the Board of Directors and major stakeholders to demonstrate the value of the Foundation's products and services
- Implements and articulates a strategic vision that provides a clear focus for the activities and staff of the organization
- Interacts with strategic partners and develops client relationships that advance the organizational interests and the national and international reputation of the organization in oversight
- Responsible for the leadership of the Global Affairs Canada (GAC) - funded International Governance, Accountability and Performance (IGAP) program, including the Fellows Program and in-country training
- Leads the IGAP program renewal process, as well as broader fundraising, revenue generation and financial sustainability activities for the Foundation
- Responsible for the financial management and human resource policies and programs that lead to the engagement and development of a superior and committed workforce
- Oversees the development, renewal and maintenance of the Foundation's performance audit and oversight products, services and research
- Identifies and implements value-added research projects that ensure the Foundation's position as a thought leader and center of expertise

- Ensures that Board advice and requirements are fully implemented in a transparent, collaborative manner
- Establishes and maintains working relationships with the Canadian Council of Legislative Auditors (CCOLA) and other members and clients
- Establishes working partnerships and alliances with the Canadian Council of Public Accounts Committees (CCPAC) and Canadian and international jurisdictions, leveraging their experience and expertise for the benefit of the oversight community
- Continuously evaluates and oversees the Foundation's performance audit and oversight activities and services to ensure alignment with emerging trends in the development and delivery of adult educational and training programs
- Contributes to and promotes a unified, motivating, rewarding and progressive performance-based culture

Desired Skills and Competencies:

- Strong collaborative and persuasive leadership skills
- Outstanding project and people management skills
- A cooperative and collegial approach to working with the Board, management, staff, and members of a broad stakeholder group
- An experienced practitioner and thought leader in performance audit.
- Knowledge of Canadian and international:
 - Performance audit and assurance standards;
 - Audit methodologies and best practices;
 - Governance and public administration practices;
 - Parliamentary oversight practices.
- A strong network of individuals and institutions engaged in public sector performance auditing and oversight in Canada
- Experience with the international legislative audit community (INTOSAI) and a network of individuals and institutions working in this area
- A professional designation in accounting and/or other discipline and/or a master's level education.
- Capability of working in both official languages is strongly preferred

The ideal candidate has at least 15 years of senior leadership experience, with at least five years as a Vice President or Assistant Deputy Minister or higher ideally within a performance audit or oversight role.

The position is based in Ottawa and will require travel.

Qualified candidates are invited to send a detailed resume and cover letter by end of day 30th of April, 2020 to the attention of: **Lynda Naveda, at Lynda@myownheadhunter.com. For any questions, please call 613-692-1291**